



Safe Passage

Mentor Application

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About the Mentorship

Thank you for your interest in the Safe Passage Mentorship Program!

Safe Passage is Kentucky's frontline responder to the issue of child trafficking. We provide empowering mentorship and support services to youth who have experienced sexual trafficking, exploitation, or grooming. The ability to match youth is based on the number of mentors available- *which is why we need you!* There is a youth survivor who needs a supportive and encouraging mentor in their life. **Help us empower youth to leave sexual exploitation, sustain freedom, and believe in a hopeful life ahead; with the support of a mentor.**

WHY MENTORSHIP?

Children are sexually exploited every day. Unfortunately, trauma can impact every area of life. Dreams, goals, self-worth, trusting people, and finishing school can all feel out of reach after exploitation. **Mentorship is a powerful way to encourage, empower, and walk alongside trafficked and exploited youth.**

The Safe Passage Mentorship uses an empowerment and strengths-based approach that is rooted in TBRI (Trust Based Relational Intervention) principles.

Mentorship is a restorative relationship that:

- Encourages growth and healing
- Creates social support and connection
- Exemplifies healthy relationships, boundaries, and trust
- Affirms worth and potential
- Cultivates confidence and self-esteem
- Connects youth to new experiences and opportunities
- Furthers education and career development
- Challenges and expands worldviews
- Uncovers and supports dreams and goals
- Helps survivors to reconnect with laughter, joy and fun

The Safe Passage Mentorship is for youth ages 12 - 19 years old who have been impacted by child trafficking, exploitation, or grooming. We serve boys and girls, and have need of male and female mentors. We need mentors in Louisville, New Albany, Lexington, and everywhere in between.

Mentor Description

Mentor Role

The mentor's role is to be an encouraging role model who gives the youth a safe, non-pushy, and non-judgmental place to heal and explore their hopes for life. A mentor with Safe Passage builds a relationship based on trust and acceptance with their mentee, which provides a foundation for growth and healing.

Supported by

Mentor Coach and Mentorship Coordinator

Time Commitment

The average mentor spends approximately 3-7 hours a month participating in mentoring activities. Some mentors see their youth once a week, others see their youth twice a month. We know life happens but we ask you to try to see your youth at least twice a month so they know you are consistent in their life.

Qualifications of a Mentor

- ★ Strong relationship with Christ, strongly rooted in the Word
- ★ Living a pure life (sexual purity, waiting for marriage, free from pornography, etc.)
- ★ Be at least 21 years of age living in region in which applied
- ★ Have a desire to build a genuine and caring relationship with a survivor of exploitation
- ★ Must have a schedule that will allow you to meet consistently with a youth
- ★ Must be highly coachable, able to receive constructive feedback that will help you grow stronger in your relationship with your mentee
- ★ Must be a natural in interacting with teenagers
- ★ Be connected to a healthy support system (church, family, friends, etc.).
- ★ Must not be easily triggered- this is an intense mentorship opportunity with exposure to secondhand trauma
- ★ Must not be easily disappointed- youth are still living a life on drugs, running away, selling their bodies, cutting people out, etc.
- ★ Have a valid Driver's License, access to an automobile and auto insurance
- ★ Must be willing to submit reports to your Mentor Coach and work with the Safe Passage team to ensure a healthy, flourishing mentorship

Volunteers are not suitable for mentoring if they:

- Have been cited for driving under the Influence (DUI) within the last 5 years.
- Have been involved in a crime against a vulnerable person (child, disabled adult). Those with any other past criminal record should speak with the Safe Passage Mentorship Team.
- Plans to move out of region within one year of the start of the 1:1 mentoring relationship
- Cannot complete their mentor commitment. (Studies show that if a mentor quits before their commitment is up it does harm to the mentee.)

Mentor Application Process

Next steps:

Process of becoming a mentor:

- Review Mentor Description
- Submit application
- Participate in a personal interview with the Safe Passage staff
- Review and sign Mentor Handbook
- Attend mentor training
- Pass background checks
- Become matched and adhere to the policies and commitment of the program

Training

The Safe Passage Mentorship Program Training occurs twice a year and covers the following topics:

Pre-Training Webinars

- Intro to Child Trafficking
- Trauma Informed Mentorship
- Intro to Safe Passage
- Mentorship FAQ

In Person Training

- Worldview
- Building healthy relationships
- Listening, empathy and trust
- Boundaries
- Program policies and logistics

Matching

- Matching mentors with a youth is much like signing up to become a foster care parent- We never know what will happen or when we will receive a call. Due to this, we cannot give new mentors exact timing on when they will become matched after training. This will be further explained during your interview.
- Once a youth is identified to become matched with you, it is important to know that timeliness is a *high priority*. Many of these youth are in situations where life can change on a dime- so when we are ready to match you, we have to move quickly to meet the youth while the door is open.

**This application takes approx.
30 min to complete**

Mentor Application

Name:

Date:

Email:

Phone number:

1. Education

Please circle the year completed:

High School 9 10 11 12

College 1 2 3 4

Degree (if applicable) _____

Postgraduate (if applicable) _____

Other relevant training or certifications _____

2. Current Employment

- Are you currently employed? Y/N
- If yes, who is your employer?
- What is your position?
- How long have you been employed by this employer?
- May we contact your employer?
- Employer Contact Information:

3. Volunteerism

- Do you currently volunteer your time in any way? Y/ N
- If yes, what organization do you volunteer with?
- How long have you volunteered with this organization?
- What activities are you involved in with the organization?

- How often do you volunteer with this organization (weekly, monthly, etc.)?

- What other organizations have you volunteered in the past, if any?

4. Church Affiliation

Church: _____

Pastor: _____

Phone: _____

How long have you attended? _____

Please give a brief explanation of previous & current involvement:

5. Do you have any restrictions affecting your availability and your ability to meet twice monthly with a mentee (family, car, license, schedule, etc.)? Or to communicating weekly? (by phone)

6. Do you plan to live locally in the area for at least one year?

7. Why do you want to become a mentor to a survivor of trafficking?

8. Have you ever worked with at-risk youth or a survivor of trafficking? If yes, please explain.

9. How would you describe yourself as a person?

10. Write out a brief personal testimony of how you came to Christ.

11. How did you hear about this program?

12. *Please tell us about your family / the members of your household*

Name	Gender (M/F)	Age	Relationship to Applicant

Marital Status: ___ Single ___ Married ___ Divorced ___ Widowed

At any point in time, do you have a history of...	Yes	No
Alcohol or drug abuse		
Misdemeanors or felonies related to the operation of a motored vehicle		
Arrest If yes, what were the charges? Have you spent time in jail or prison? Are there any warrants out for your arrest?		
Being reported for, investigated about or convicted of child abuse		
Do you have a mental health diagnosis? If yes, are you currently being treated?		
Many of our youth have a problem with drug use and abuse of medicine. If a mentor typically carries pain killers, antidepressants, or similar drugs in their car or purse, we need to discuss putting these items in a safe location while the youth is present. Are you currently taking any medication that we may need to discuss for this reason?		
Do you own any material that could be construed as pornographic?		
Have you ever had any struggles related to pornography?		
Have you ever purchased sex, stripping, or lap dancing?		
Are there any major challenges/struggles that you have been dealing with recently that we should be aware of? If so, please share.		
Is there anything you selected "Yes" to that you would like to share more about?		

By signing below, I certify the above information is accurate and true.

Signature _____

Date _____

Mentor Preferences

To help us make the best match possible for both you and the young people please answer the following questions as honestly as possible.

How comfortable do you feel working with a youth who: (Please indicate your personal comfort level with each of these issues.)	Very comfortable (Yes, match me with a youth with this quality)	Somewhat comfortable (I don't have experience but am willing to be matched with Safe Passage Mentorship support)	Not comfortable (No, do not match me with a youth with this quality)
has cognitive delays			
has a physical disability			
is hyperactive			
has a mental illness			
is sexually active			
has poor personal hygiene			
has difficulty attaching; very quiet			
does not return phone calls/is difficult to reach			
has trouble scheduling/misses meetings often			
has a history of physical, emotional or sexual abuse			
moves frequently			
is unstably housed/homeless			

	Very comfortable	Somewhat comfortable	Not comfortable
is pregnant and/or parenting			
has low self-esteem			
is not allowed "off campus" (re: group home or residential placements)			
has a history of using substances (e.g. marijuana, alcohol)			
has defiant behaviors* (e.g. stubborn, disrespectful, curses, argumentative, irritable, resentful, angry, etc.)			
has a history of delinquent behaviors* (e.g. fighting, stealing, substance use, truancy, firesetting, running away, gang involvement, assaultive)			
identifies as LGBTQ			
identifies as a different sexual orientation or gender identity than given at birth			
is atheist or agnostic			
is of a different religion			

***NOTE: We do not match youth who are considered violent or dangerous. We only match youth who are considered "safe." However, youth in our program may have a history of defiant or delinquent behavior (usually under certain circumstances, triggers, stressors, etc.).**

How important is it to you that your youth:	Very important	Somewhat important	Not important
be under 18 years old			
have similar interests as you			
be of a similar race or ethnicity as you			

The following 3 questions are focused on your willingness to travel to visit with your youth. REMEMBER: Commute time is considered part of your monthly commitment, so concerns with commute time should not include your time availability, but rather commuting costs and your comfort with commuting longer distances/time. Additionally, it is important to remember that the expectation is that mentors are willing and able to travel at least 30 minutes to visit with their youth.

How important is it to you that your youth:	Very important	Somewhat important	Not important
be public transportation accessible			
be within a 30-minute commute			
be within a 60-minute commute			

Mentor Preferences

1. If you checked any categories as Somewhat Comfortable and/or Not Comfortable, please explain your reasoning. (For example: lack of experience or training, personal history, general discomfort, nervousness, etc.). Please also indicate if you are still open to working with a youth who has those traits/experiences.

2. Please tell us who you think *you* would be an especially strong mentor for and why.

3. Please tell us who you think *you* would NOT be a good match for and why.

4. What challenges do you envision encountering as a mentor? What type of support from Safe Passage Mentorship would you need to handle those experiences?

5. I prefer to receive critical feedback and/or difficult news (i.e.: not approved as a mentor, closing the match, etc.) the following way:

Phone Call Email Text Any is fine

Statement of Faith

1. We believe that each person has the right to accept or deny the claims of Jesus, and that our obligation to meet their needs is not contingent upon their decision.
2. We believe that the best expression of Jesus Christ to those who do not know Him is to hear the claims of Jesus in the context of genuine love and compassion tangibly shown through the meeting of their needs.
3. We believe the Bible is fully inspired by the Holy Spirit, entirely reliable, truthful and stands as the authority over our lives.
4. We believe that God exists eternally as three persons who share the Divine nature. The Bible refers to these persons as the Father, the Son, and the Holy Spirit.
5. We believe that Jesus Christ, as the Son, is fully God and fully man. Come to us by the virgin birth, He lived a sinless life, died on the cross for all the sins of mankind, was resurrected bodily on the third day after His death, and later ascended into heaven. He is coming again as both Judge and King.
6. We believe that salvation consists of reconciliation with God and is available to all humanity only through the atoning death of Jesus Christ. Salvation is received through God's grace as a gift whenever a person places their complete faith in the saving work of Jesus Christ.
7. We believe that all humans are created in the image of God, and as such have inherent dignity and worth. Because of the abuse of our free will though, all humans have become separated from God and live in alienation to God until they receive salvation through faith in Jesus Christ.

I, _____, agree with this Statement of Faith

Signature

Date

Statement of Marriage and Sexuality

We believe in providing the opportunity of restoration (Luke 4:18-19) and redemption (Luke 19:10) for child victims of trafficking (John 8:3-11). We believe freedom (John 8:36) and healing (Luke 4:18-19, Psalm 147:3) occurs for the victims of trafficking because the love (1 John 4:19) and power (1 Corinthians 1:18) of Jesus brings genuine transformation (2 Corinthians 5:17). Since the trauma is sexual in nature, human sexuality must be stewarded with seriousness and compassion. For this reason, Safe Passage affirms the following beliefs and practices in the area of sexuality.

We believe that God wonderfully creates each person as either male or female as acknowledged at and even prior to birth, and that these two distinct, unchanging, and complementary sexes together reflect the image and nature of God. (Genesis 1:26-28) We also believe that God created marriage to be exclusively the union of one man and one woman in covenantal relationship, and that God intends intimate sexual activity and sexual intimacy to occur exclusively within that union and covenantal relationship.

We believe the dignity of each individual is upheld by embracing the unchanging principles of Scripture which affirms the worth of all humanity (1 Timothy 3:16-17). Worth is upheld by treating each person with respect, compassion and sensitivity as image-bearers of God regardless of their beliefs or conduct (Genesis 1:26-27, Psalm 8). We believe that the Bible speaks to belief and behavior concerning human sexuality, providing guidance to understand and articulate these matters. The Bible celebrates two options for human sexual conduct: marriage as a covenantal relationship of one man and one woman in which sexual intimacy is expressed (Genesis 1:27-28, Genesis 2:18-24, Matthew 19:4-9, Mark 10:5-9, Ephesians 5:31-33) and celibacy as faithful singleness to abstain from sexual intimacy (1 Corinthians 7, esp. 7-9 & 32-40, Matthew 19:10-12). Accordingly, all forms of sexual intimacy outside of these boundaries are sinful and destructive to human relationships (1 Corinthians 6:18-20, Hebrews 13:4).

Because Safe Passage serves and ministers to persons victimized by trauma of a sexual nature, human sexuality must be stewarded with seriousness but also with compassion. Accordingly, we believe that all forms of sexual activity or sexual intimacy outside of the boundaries and beliefs set out herein or inconsistent with the boundaries and beliefs set out herein are sinful and destructive to human relationships. We believe that the values and integrity of Safe Passage will be preserved through the agreement of those who serve within the organization with this statement (1 Corinthians 1:10, Ephesians 4:1-7, Proverbs 29:18).

I, _____, agree with this Statement of Marriage and Sexuality

Signature

Date

Personal References

Please list the names, addresses, and phone numbers of three people you would like to use as character references with one being a person of Pastoral Leadership. Any information Safe Passage gathers from these references will be held as confidential and not released to you, the applicant.

Pastoral Reference

Full name: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

Relationship: _____ How long known: _____

Email address: _____

Personal Reference #1

(Only one personal reference may be a relative.)

Full name: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

Relationship: _____ How long known: _____

Email address: _____

Personal Reference #2

Full name: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

Relationship: _____ How long known: _____

Email address: _____



SAFE PASSAGE

Supporting trafficked and at risk youth

Confidentiality Agreement

All information about Safe Passage, Inc. that may be acquired during the course of your engagement is confidential. Any and all information received is intended to be used solely to further the mission of Safe Passage. By signing, you agree that you will not communicate any information concerning Safe Passage or its board members, employees, volunteers, donors, and participants (i.e. youth “mentees” and families) to third parties who do not have a need to know such information in order to further the mission of Safe Passage. For example, you should not discuss confidential information regarding Safe Passage or its participants with the media, family members, friends, or acquaintances. You also agree to take reasonable steps to preserve the confidentiality of the information regarding Safe Passage and its participants to which you may have access. Confidential Information includes, but is not limited to, names, photos, or identifying information of participants, personal or organization financial information, application information, resume information, background check results, home study information, organization information stored electronically through Google Drive, Drop Box, Bloomerang, Moonclerk, and the like. All confidential information will be returned to Safe Passage at the end of our relationship.

By signing this agreement, the individual agrees to this Confidentiality Agreement and acknowledges that violations of confidentiality will result in appropriate action including not allowing participation with future volunteer activities or other Safe Passage events.

Signature

Date

Information Release

I, _____, understand it is necessary for Safe Passage to conduct a background check regarding my driving record, criminal history, and employment. I authorize Safe Passage to obtain any needed information regarding my driving record, legal/criminal history, character references, and employment from any state or federal agency, and personal references for the purposes of employment. Further, I provide permission for Safe Passage to conduct the same investigation of my background in previous states in which I have resided.

Signature

Date

Full name _____

Maiden Name _____ Date of Birth: _____

Address _____

City/State/Zip _____

Social Security Number _____

Drivers License No. _____ State _____

Please list any other cities and states of residency during the past 10 years:

City _____ State _____

Dates of Residency _____ to _____

City _____ State _____

Dates of Residency _____ to _____